

Professional Learning

CAD

2018-2019

Smart Start TC's Professional Learning serves directors, teachers, and teacher assistants working a minimum of 30 hours/week, enrolled in an ECE degree program, taking college credit courses, and having a minimum of 6 months in their current center of employment. Participants may earn a minimum of \$50 per credit hour completed with a grade of "C" or better. Monetary incentives will be given upon achievement of defined milestones. A minimum of \$50 will be awarded upon successful completion of each block of 9 hours of coursework (excluding EDU 119 and ACA 115), upon successful completion on the Infant/Toddler Certificate, upon successful completion of Administration Level II, and upon successful completion of Administration Level III. Cash grants will be awarded to participants who complete their degree: AAS ECE or directly related field will qualify for a minimum of \$250 and Bachelors in ECE or directly related field will qualify for a minimum of \$350. If employment changes during the semester, all benefits are void.

A Coach/Mentor will provide counseling and support in creating individual professional development plans and offer academic and workplace support by working one on one with each participant as requested. This person will maintain a current database of all directors, teachers, and teacher assistants consisting of educational background, ongoing education, and trainings. The Coach/Mentor will be responsible for all record keeping and reporting to the Program Director.

The Program Coordinator will actively recruit directors, teachers, and teacher assistants for the Professional Learning Program, as well as, provide TA for participants on the application process for T.E.A.C.H. and WAGE\$.

There will be a year-end recognition dinner and ceremony to celebrate the accomplishments of the Professional Learning participants.

Food may be served for any and/or all group meetings. Food will be served for the year-end recognition dinner and ceremony.

All cash grants and awards are subject to funding availability.